BEFORE THE STATE BOARD OF REGISTRATION FOR THE HEALING ARTS

STATE BOARD OF REGIST	RATION)
FOR THE HEALING ARTS,		•)
	Board,)
v.) Case No. 2003-005027
RAJEEV KASSAL, M.D.) }
	Licensee.)

SETTLEMENT AGREEMENT

Comes now Rajeev Kassal, (Licensee) and the State Board of Registration for the Healing Arts (the Board) and enter into this Agreement for the purpose of resolving the question of whether Rajeev Kassal's license as a physician or surgeon will be subject to discipline. Licensee and the Board jointly stipulate and agree that a final disposition of this matter may be effectuated as described below pursuant to §621.045, RSMo.

1. Licensee acknowledges that he understands the various rights and privileges afforded by law, including the right to a hearing of the charges against Licensee; the right to appear and be represented by legal counsel; the right to have all charges against Licensee proven upon the record by competent and substantial evidence; the right to cross-examine any witnesses appearing at the hearing against Licensee; the right to present evidence on Licensee's own behalf; the right to a decision based upon the record by a fair and impartial administrative hearing commissioner concerning the charges

pending against Licensee; and subsequently, the right to a disciplinary hearing before the Board at which time evidence may be presented in mitigation of discipline. Having been advised of these rights provided Licensee by operation of law, Licensee knowingly and voluntarily waives each and every one of these rights and freely enters into this Agreement and agrees to abide by the terms of this document as they pertain to Licensee.

- 2. Licensee acknowledges that he may, at the time this Agreement is effective or within fifteen days thereafter, submit this Agreement to the Administrative Hearing Commission for determination that the facts agreed to by the parties constitutes grounds for discipline of Licensee's license.
- 3. Licensee acknowledges that he has been informed of his right to consult legal counsel in this matter.
- 4. The parties stipulate and agree that the disciplinary order agreed to by the Board and Licensee in Part II herein is based only on the Agreement set out in Part I herein. Licensee understands that the Board may take further disciplinary action against Licensee based on facts or conduct not specifically mentioned in this document that are either now known to the Board or may be discovered.
- 5. Licensee understands and agrees that the Missouri State Board of Registration for the Healing Arts will maintain this Agreement as an open record of the Board as required by Chapters 334, 610, 620 and 621, RSMo, as amended.

Based upon the foregoing, Board and Licensee herein jointly stipulate to the following:

JOINT PROPOSED FINDINGS OF FACT

- 1. The State Board of Registration for the Healing Arts ("Board") is an agency of the State of Missouri created and established pursuant to §334.120, for the purpose of executing and enforcing the provisions of Chapter 334, RSMo.
- 2. Respondent ("Licensee") is licensed by the Board as a physician and surgeon, license number 2001011414. His license was first issued on May 24, 2001. Licensee's license is current, and was current and active at all times relevant herein.
- 3. On or about August 20, 2003, a Hearing Committee from the New York State Board for Professional Medical Conduct ("Hearing Committee") entered an order wherein it was found that Licensee committed professional misconduct, as defined in N.Y. Educ. Law §6530(21), by willfully making and filing a false report. Licensee did not properly and clearly report his uncompleted residency, probation, and the non-renewal of his contract at NYU Hospital on several applications.
- 4. Based upon the finding that Licensee committed professional misconduct and in consideration of mitigating facts, the Hearing Committee voted to censure and reprimand Licensee.

- 5. Licensee asked the Administrative Review Board for Professional Medical Conduct to nullify the Determination by the Hearing Committee and overturn the censure and reprimand.
- 6. On or about November 17, 2003, the Administrative Review Board entered a Determination and Order affirming the Hearing Committee's finding that Licensee committed professional misconduct and affirming the censure and reprimand sanction of Licensee.
- 7. Cause exists for the Board to take disciplinary action against Licensee's license under section 334.100.2(8), RSMo, which states in pertinent part:
 - 2. The board may cause a complaint to be filed with the administrative hearing commission as provided by chapter 621, RSMo, against any holder of any certificate of registration or authority, permit or license required by this chapter or any person who has failed to renew or has surrendered the person's certificate of registration or authority, permit or license for any one or any combination of the following causes:
 - (8) Revocation, suspension, restriction, modification, limitation, reprimand, warning, censure, probation or other final disciplinary action against the holder of or applicant for a license or other right to practice any profession regulated by this chapter by another state, territory, federal agency or country, whether or not voluntarily agreed to by the licensee or applicant...

JOINT PROPOSED CONCLUSIONS OF LAW

- 1. Based on the foregoing, Licensee's license is subject to disciplinary action pursuant to § 334.100.2(8), RSMo, which provides:
 - 2. The board may cause a complaint to be filed with the administrative hearing commission as provided by chapter 621, RSMo, against any holder of any certificate of registration or authority, permit or license required by this chapter or any person who has failed to renew or has surrendered the person's certificate of registration or authority, permit or license for any one or any combination of the following causes:
 - (8) Revocation, suspension, restriction, modification, limitation, reprimand, warning, censure, probation or other final disciplinary action against the holder of or applicant for a license or other right to practice any profession regulated by this chapter by another state, territory, federal agency or country, whether or not voluntarily agreed to by the licensee or applicant...
- 2. Licensee's conduct, as established by the foregoing facts, falls within the intendments of § 334.100.2, RSMo.
- 3. Cause exists for Board to take disciplinary action against Licensees' licenses under Section 334.100.2, RSMo.

II.

Based on the foregoing, the parties mutually agree and stipulate that the following shall constitute the disciplinary order entered by the State Board of Registration for the

Healing Arts in this matter under the authority of Section 621.110, RSMo 1994. This Agreement will be effective immediately on the date entered and finalized by the Board.

A. Effective the date the Board enters into the Agreement:

1. The medical license, No. 2001011414, issued to Licensee is hereby PUBLICLY REPRIMANDED.

B. Licensee hereby waives and releases the Board, its members and any of its employees, agents, or attorneys, including any former Board members, employees, agents, and attorneys, of, or from, any liability, claim, actions, causes of action, fees costs and expenses, and compensation, including, but not limited to any claims for attorneys fees and expenses, including any claims pursuant to §536.087, RSMo, or any claim arising under 42 USC 1983, which may be based upon, arise out of, or relate to any of the matters raised in this agreement, or from the negotiation or execution of this agreement. The parties acknowledge that this paragraph is severable from the remaining portions of this agreement in that it survives in perpetuity even in the event that any court of law deems this agreement or any portion thereof void or unenforceable.

C. In consideration of the foregoing, the parties consent to the termination of any further proceedings based upon the facts set forth herein.

LICENSEE

BOARD

Rajeev Kassal, M.D.

'date

Tina Steinman

a

Executive Director

JEREMIAH W. (JAY) NIXON Attorney General

William S. Vanderpool
Assistant Attorney General
Missouri Bar No. 54185

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Attorneys for Board

EFFECTIVE THIS 5 DAY OF spil , 2005.